

RICHARD W. OLSON
EXECUTIVE PROFILE SUMMARY
As of June 20, 2022

Record of strategic and visionary leadership with numerous measurable accomplishments and outcomes achieved within a wide variety of economic environments and conditions.

Lessons Learned Solutions 2011 to Present
Consulting/Fractional CFO, CEO, COO, Other

Professional engagements focused on the long-term care industry included but not limited to: operational assessments, interim management/leadership roles (CFO, COO, and Health Care Administrator), refinancing, financial forecasting/modeling, project development and strategic planning.

Clients served include continuing care retirement communities, assisted living, dementia and skilled nursing facilities, home care, providers of dental services, a national long-term care adaptive technology software company and an occasional non-profit ministry.

Current Work in Progress

DGR Communications/Student Senates across America Fractional – Various Roles	2018 to Present
For His Glory Evangelistic Ministries Fractional Director of Financial Operations	2020 to Present
Northwoods DNA Fractional Finance/Operations	2019 to Present
Operation Grace/Adopted Smiles Fractional COO	2018 to Present
SAK Management Services Various assignments on an on-call basis including: Operational assessments of senior living communities. Financial review of a large home health care provider. Turnaround services involving review of all operational contracts and financial systems and processes. Implemented timely ongoing tracking of key performance indicators. Implemented ongoing tracking of impact of financial changes. Prepared an overview of the Florida and California long-term communities and services including presentation of the findings to bank representatives.	2012 to Present

Teaching

Bethel University Adjunct Faculty	August 2017 to Present
Business Communication	Fall Semester – 2017 Spring Semester – 2018 – 2021

Introduction to Health Care
MBA – Health Care Administration Finance

Fall/Spring Semester – 2022/Ongoing
April – May 2020/2021/Ongoing

Eden Alternative Associated/Educator/Guide

2015 to Present

Provision of Eden Alternative services including Eden Alternative Training in communities located in Michigan, Illinois and Minnesota, Dementia Beyond Drugs Education, Person Centered Community Guide Education, and participation in the launch of the Eden Alternative Academy training and educational on-line resources.

Writing

Twenty six Reflection with Ric stories written and posted
on Linked-in and used in other venues.

August 2018 to Present

Draft Review and Endorsement
Market Forces – Strategic Trends Impacting
Senior Living Providers – Jill J. Johnson, MBA

2019

Secularism, the Church and the Way Forward
Richard H Cox and Blake Barbera

2021

Contributor of a chapter in: The Changing Face of Health Care: A Christian Appraisal of Managed Care, Resource Allocation, and Patient-Caregiver Relationships (Horizons in Bioethics Series) 1st Edition 1998 by John F. Kilner (Editor), Mrs. Judith Allen Shelly (Series Editor), Richard D. Orr (Series Editor)

Education

B.A. Business and Economics/Political Science

Bethel University

M.A. Communications

Wheaton College

M.A. Christian Thought/Bioethics

Trinity International University

Certified Public Accountant (CPA) Chartered Global Management Accountant (CGMA)

Prior Work Experience

Ministry Ventures
Certified Coach – Chicago/Twin Cities

August 2015 to June 2019

Vibrant Living Communities and Services
President and Chief Executive Officer

January 2004 to July 2011

Covenant Retirement (Living) Communities & Services
Chief Financial Officer/Vice President of Finance
Assistant VP – Accounting and Data Processing
Controller

July 1980 to December 2003

Swedish Covenant Hospital
Budget Manager

October 1978 to July 1980

Internal Revenue Service
Tax Auditor/Speakers' Cadre, Coach, Instructor

June 1974 to October 1978

Affiliations/Boards/Memberships/Volunteer – Current

Ambassadors for Business	American Institute of Certified Public Accountants
Amplify	CBMC – Trusted Advisor Forum
Center for bioethics and Human Dignity	LeadingAge – Minnesota
Constance Free Church	Metro North Chamber of Commerce

Affiliations/Boards/Memberships/Volunteer – Prior

Health Resources Alliance (Symbria) – Founding Officer/Board Member, Chair – Strategic Planning Committee, Vice Chair – HRS (Symbria)
Alliance Rehabilitation; Alliance Pharmacy
CARF/CCAC – Chair, Financial Advisory Panel, Commissioner, Site Visit Evaluator, Standards Task Force
Caring Communities Insurance Company – Board, Risk Management and Audit & Finance Committees
Covenant Retirement Communities – Various Board and Committees
Senior Safe at Home
Indian Boundary YMCA – Downers Grove, Illinois
National Investment Center – Owner/Operator Advisory Board
Illinois Department of Public Health – supportive Living Task Force
Veterans Administration Payment Review Task Force – Skilled Nursing
The Barnabas Group – Chicago
President/Founder – Spirit of Life Ministries
Chicago Area Representative – Christian Financial Concepts
Fox Lake Baptist Church (CrossPoint Church) – Youth Director, Elder, Worship & Small Group Leader
Midwest Baptist Conference – District Youth Advisor
Village Church of Lincolnshire – Elder, Worship Leader, Small Group Leader
Antioch Community Chorus
College of Lake County Concert Band/Village of Libertyville Band
Lake County Youth for Christ
Winchester House Advisory Board

Speaking Engagements/Presentation Examples

A Call to Honor Elders and Respect Them	First Free – Maplewood, MN
Combating COVID-19 with Key Performance Indicators	Bethel University – MBA Webinar
No Margin – No Mission	Leading Age Minnesota – Institute and Expo
Putting Principles and Leadership into Action	LeadingAge Minnesota – Institute and Expo
Who Owns the Keys to Senior Living?	Summer Student Senate

